

GRO Networking Terms and Conditions

Membership

Memberships length commitment: All memberships include the same benefits of membership:

- Access to all GRO Networking chapters
- Non-exclusive membership
- No attendance requirement
- Shared portion of dues with home chapter

Membership Pricing:

- **Annual** Pay: \$250
- **Monthly** Pay: \$25/month (\$300/year)
- **Corporate** Membership: \$225/member (minimum 2 members from the same company, may join different chapters)
- **Non-Profit** Membership \$100/year
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Legal

Violation Penalties: If a member or chapter violates the Terms and Conditions of GRO Network, the chapter agreement, or any laws, penalties may include termination of membership, closure of the chapter, and forfeiture of unpaid chapter dues portion. Any remedy is at the sole discretion of GRO Network.

Dispute Resolution: The decision between arbitration, mediation, or court proceedings will be at the sole discretion of GRO Network. Disputes shall be adjudicated in the State of Michigan, Lapeer County, in the applicable district or circuit court, and interpreted under Michigan laws. Parties agree to waive a jury.

Indemnification: Members and chapters agree to indemnify GRO Network, covering expenses and judgments resulting from member lawsuits.

Non-Disclosure: All intellectual property rights, training, and marketing material belong to GRO Network.

Legal Compliance: In case of suspected law violation, GRO Network may provide information to proper authorities.

Updates Acknowledgment: As part of continued membership, members accept all changes and updates to GRO Network chapter and member agreements.

Financial Acknowledgement: GRO Network holds no control, responsibility, or liability for funds in chapter accounts, including dues share.